

E. Cohen Careers

Accelerate Your Career at E. Cohen

At E. Cohen, we believe that traditional benefits are just the beginning! Our hardworking and dedicated employees give us their best, so we make it our business to give them our best. Comprehensive medical and dental benefits are critical for our employees and their families, but E. Cohen also realizes that you have diverse needs that go beyond insurance. Over the years, our employees have given us feedback and we have listened, custom designing a wide variety of programs to fit our employees' needs and wants – programs that address virtually every aspect of your day-to-day work and home life to include:

- Financial Fitness
- Community Focus
- Health and Wellness
- Social Activities
- Commitment to Learning
- Professional Development Support
- Work/Life Balance

We are confident that we have put together a benefits program which exceeds that of most employers. With dozens of financial, social, and professional benefits, E. Cohen goes above and beyond to offer unique perks that fit virtually every need.

All employers are not created equal, and we recognize that benefits programs are an integral part of the compensation package. We provide comprehensive benefits that positively impact your economic and personal welfare and improve your day-to-day life.

“The benefits package at E. Cohen is really strong – it’s more than just medical and dental. It helps me plan and make informed decisions about our family’s future.”

Franci Machado
Administrative Manager



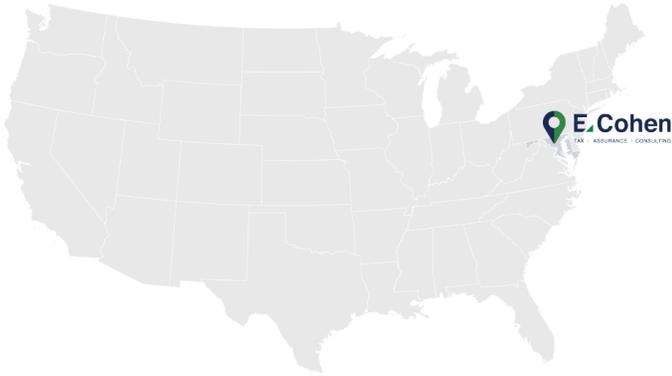
Beyond Benefits

At E. Cohen, we believe that a happy employee is a great employee, and that effective work-life balance is critical in achieving that goal. The accounting industry requires that professionals spend a lot of time working, especially during busy season, but we strive to maximize your work hours so that you can spend more time doing the things you love with the people you love to do them with! To help build strong bonds among other employees and your families, E. Cohen plans lots of events that promote social interaction outside the office. After busy season, we plan a series of summer events, free to all employees. E. Cohen welcomes the opportunity to show you how we take employee benefits a step further than other companies.

[Submit your resume today](#) to learn why E. Cohen is the Best Place to Work in the DC Metro Area!

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Location Means Everything

The Washington, DC Metro area is one of the hottest job markets in the country. In addition to an unusually stable economy driven by the Federal Government and entrepreneurship, it is also a wonderful place to live. The E. Cohen office, located in Rockville, Md., is close to a wide variety of housing, cultural resources, commerce centers, and nature parks. Our employees are a diverse group of professionals who mirror the community in which they live, play, and work. With highly-ranked school systems and close proximity to the nation's capital, this area is a great place to live and raise a family.

Grow with Us

Each member of the management team at E. Cohen is tasked with a very important job: ensuring and assessing the growth and development of our employees. We have designed a custom career development program called E. Cohen University, which helps each employee – professional or administrative – develop a plan for growth.

Each member of our leadership team has been trained to ensure that every employee's strengths are maximized and problem areas are addressed in a timely fashion, allowing every employee to define their path and take advantage of the multitude of opportunities available with E. Cohen.

E. Cohen University is a comprehensive development platform that includes career counseling, training, and personal attention at every stage of development. We firmly believe that every employee has the potential to flourish and grow in the nurturing and supportive professional environment we have created.



Awards

-  **Forbes** – America's Top Recommended Tax and Accounting Firms
-  **Accounting Today** – Regional Leaders (Capital Region)
-  **Accounting Today** – Fastest Growing Firms in the United States
-  **Accounting Today** – Best Accounting Firms to Work For
-  **Accounting Today** – #1 Best Firm for Women in the United States
-  **Accounting Today** – Managing Partner Elite (Eric Cohen)
-  **Washington Business Journal** – #49 on its 2021 Corporate Diversity Index
-  **Washington Business Journal** – #26 on its 2021 "The List" of Accounting Firms
-  **Inside Public Accounting** – Top 300 Firms
-  **Bethesda Magazine** – Readers' Pick, A Top Vote Getter, Best Accounting Firm (Local)