

E. Cohen

TAX | ASSURANCE | CONSULTING

Why Work With Us?

We are a firm that aspires to excellence—a trusted partner who is continuously learning. Our success as a company depends on maintaining an excellent team of dedicated professionals who have the same goals and desire to excel as our company.



Working at E. Cohen

Our continual growth over the years, and our plan to remain independent of the national firms, provide unmatched opportunities for advancement. We offer not only great health benefits and competitive salaries, but also the opportunity to participate in community service, bonus plans, profit sharing, generous paid-time-off, professional career development, employee appreciation events and more.

Employees enjoy a family-like work culture, making this a great place to develop professionally, without leaving our personal lives behind. Managers and supervisors encourage employees to engage in creative problem solving, and provide consistent leadership and constant on-the-job training. We maintain an open-door policy that encourages interaction and discussion, and nurture an environment of respect, honesty and teamwork at all times.

Top Ten Reasons to Work for E. Cohen

Independent, Growing Firm: Our continual growth over the years, and our plan to remain independent of the national firms, provide unmatched opportunities for advancement and a stable future.

Diversity: E. Cohen understands that a diverse workforce allows us to draw from a wide pool of talent. Employees from different backgrounds and cultures bring unique perspectives and a host of fresh ideas to the table.

Community Service: We encourage and support our employees as they give back to our community. We have a community service group that plans events throughout the year, and employees are paid while participating in community service activities during work hours. E. Cohen has been named as one of the Washington, D.C. Metro Area Top Corporate Philanthropists for giving back to our community.

Employer Matching and Profit Sharing: E. Cohen provides financial planning advice at no cost to employees to help them make smarter investment choices. Additionally, E. Cohen matches up to 6% of the employee's contribution. Employees also enjoy participation in the profit sharing plan after a two-year waiting period; and when eligible, employees are always 100% vested.

Insurance: E. Cohen provides the following insurance benefits: employer paid health insurance, medical/dental/vision offered, flexible spending account, dependent care FSA, employer contribution toward supplemental voluntary plans such as disability, cancer, and accidental plans.

Paid Time Off: Our generous paid time off program includes: paid parental leave, leave sharing emergency bank, half-day Fridays in July, regular holidays plus two floating holidays.

Health and Convenience: For good health and a good work life, we provide: free on-site gym access, healthy snacks during tax season, free breakfast every Friday, lunch delivery throughout the week, first-class coffee and espresso machine, massages scheduled during tax season, fun and games throughout the year, and bring-your-own pet or child to work times (when needed).

Education and Professional Development: To maintain and advance the technical skills and professional development of our employees, we offer: annual tuition reimbursement, Becker Review course assistance program, paid time off while taking the CPA exam, bonus for passing the CPA exam, employer-paid CPE, employer-paid annual membership dues, mentor/mentee program, and career development plans.

Employee Appreciation: We appreciate our staff, and enjoy a number of employee appreciate events throughout the year, including: summer outings, company baseball team, holiday party, happy hours, ice cream socials, new employee meet-and-greets, recognition awards, wow-wall and other bonuses.

"Best Accounting Firm to Work For" Our Firm has been named as one of the "Best Accounting Firms to Work For" by *Accounting Today Magazine* for nine years and counting.